



### Allow me to serve our Lord 24-7.

I need to work with a group of believers who hold Scripture inerrant and are open to His leading by “the word of God, which is at work in you who believe.”<sup>1</sup> I seek work with believers who have taken up their cross and are following Him. While His burden is light, I seek yoke partners who share His passion for people—whether lost or saved.

I have shifted from the second most important career—cultivating the intellect, to the most important career—enriching the soul. As a function of this call, I entered seminary and made considerable progress toward the M.Div. (70+hours). I have an earned baccalaureate degree in Bible studies, and the masters & Ph.D. in Communication Theory and Research.

## EXPERIENCE SUMMARY

2016- After retiring from Myrtle Lake Baptist, I returned to Carrollwood Baptist Church in Tampa. Currently, I am Director of Bible Studies.

2008-2016—At Myrtle Lake Baptist Church I served as Associate Pastor with responsibilities which included Bible studies on Sunday morning, Sunday afternoons, Thursday mornings and evenings (Logos Academy); via our Upward Soccer program, VBS, and missions activities (e.g., Alaska, Dominican Republic, and Guatemala); preaching when the senior pastor is out of town. I published a weekly newsletter, *The Ministry Spotlight*, and was responsible for educating new members of the church, orienting new members to Myrtle Lake Baptist Church, and Bible teacher training.

1996-2008—I had served Carrollwood Baptist as Deacon and member since it was constituted. I taught Bible study classes for a wide range of people including older adults, college and career, young married adults, and even pre-school (as my wife’s assistant). During a 7-month period before Carrollwood’s current minister of education was called, I served as leader of the adult Bible study teachers, helping them prepare lessons. I served as assistant coach for Upward Basketball (7-9 year olds). I became a Christian in 1960 in Springfield, Missouri, and was ordained as Minister of the Gospel, August 6, 2006.

Over thirty years of successful experience in university education and administration. Served as leader of the Academic Functions Team (new University advising system; i.e., "AdviseaBull"), member of General Education Council (Ex-Officio), BANNER Articulation Workgroup, Academic Regulations Committee (Ex-Officio), Council on Academic Advising (Ex-Officio) and Undergraduate Council (Ex-Officio). Served as member of the First Year Experience Committee (1996-1998), Graduate Admissions Review Team ("GART," 1994-1997), Cultural Transmission Team (1993-1995), Enrollment Research Council (1994-1996), and Chair, Doctoral Program in Communication Development Committee (1985-1988).

## EXPERIENCE AT THE UNIVERSITY OF SOUTH FLORIDA

**Provost's Office of Assessment: 2005 to 2006.** Evaluated and assessed academic programs (e.g., General Education outcomes, Learning Communities, mathematics preparatory, academic advising, writing & cognitive skills). Taught MMC 4420, Research Methods in Mass Communications and SPC 3513, Argumentation & Debate; served as Director of Forensics and University Debate Coach. Staff Photojournalist for USF’s Humanities Institute; Staff Photographer, Broadway Theatre Project, and numerous other free-lance contexts.

**Evaluation and Testing ... 1998 to 2005.** Served as Director of Computer Based Testing centers at USF: supervised, installed, maintained, and staffed the University’s Educational

<sup>1</sup>2 Thessalonians 2:13. The full text is: “And we also thank God continually because, when you received the word of God, which you heard from us, you accepted it not as the word of men, but as it actually is, the word of God, which is at work in you who believe.” (NIV)

Testing Services (ETS) Center, the CLEP Testing Center, the computer-assisted CLAST Lab, and FTCE Computer Lab (a total of 40 workstations using three servers). Advised students who have yet to pass the College Level Academic Skills Test. Taught freshman university experience course and MMC 4420, Research Methods in Mass Communications. Created and maintained web sites for Evaluation & Testing, the USF Academic Survival Guide, and AdviseaBull. Won "Outstanding University Experience Advocate Award," 1998-1999. Served on the Cognitive Level and Quality of Writing Assessment team which created and wrote the manual for the use of CLAQWA; New Faculty Orientation, created, developed, and maintained the website (2000-2003).

**Dean's Office, Undergraduate Studies ... 1995 to 1998.** Acting Associate Dean of Undergraduate Studies. Prepared two annual reports for the Board of Regents about service-learning courses. Conducted University-wide study of evening and weekend course offerings. Coordinated the activation of State mandated common prerequisites initiative for the University; developed and delivered workshops about common prerequisites for academic advisors.

Developed and delivered workshops about excess hour and repeat course surcharges for the University. Represented the University at regional and State articulation meetings. Served as hearing officer for student appeals regarding academic policies, academic advising, admission denials, and final arbiter of academic dishonesty allegations. Created the USF Academic Survival Guide and headed a team which developed "AdviseaBull." Created new policies regarding incomplete grades, honor code, and course syllabi archiving. Taught freshman university experience course.

**School of Continuing Education ... 1998 to 1995.** Chief of Academic Advising. Developed media strategies for the School; managed academic and logistical support for older adults returning to the University. Conducted numerous media studies for the School. Created and managed the School's 30+ workstation Novell network. Created Forum USF, a program where University pre-admission information is provided on-site to Tampa Bay area companies. Presiding Officer, Administrative & Professional Council, 1993-1994.

**Department of Communication ... 1982 to 1988.** Associate Professor. Taught communication theory, computer applications, statistics, and research methods; selected as "Outstanding Professor of 1988," by the Senior Class, College of Arts & Letters, 1988. "Outstanding Graduate Professor," Master's Class in Communication, 1988. Initiated the development of the doctoral program in Communication.

## EXPERIENCE: OTHER UNIVERSITIES

**Purdue University: Department of Communication . . . 1977 to 1982.** Assistant Professor and Director, Purdue Communication Research Center. Directed multi-section group problem-solving skills course. Taught statistics, research design, and coordinated departmental research; "Best Teacher Award, Department of Communication," 1979; Faculty Advisor, P.R.S.S.A.; appointed "University Fellow" by the president of Purdue, 1980. Invented a calculus and associated computer algorithm (FORTRAN) for estimating the most efficient reliability for ratio-scaled instruments as part of program PIAS.

**State University of New York, Buffalo: Department of Communication . . . 1974-1977.** Assistant Professor and Director, SUNY at Buffalo Communication Research Center. Taught quantitative research skills, organizational assessment, and organizational communication; coordinated departmental research. Earned doctoral directive status in 1975 via election to the Graduate School Faculty. Invented calculus for assessing network analysis reliability.

**State University of New York, Albany: Department of Rhetoric and Communication ... 1970-1971.** Instructor. Taught small group dynamics, nonverbal communication, and experimental research methods.

## TECHNICAL & PROFESSIONAL EXPERTISE

- **Academic Publications.** Twenty-two articles and book chapters in academic journals and monographs; seven others in practitioner publications. Forty-three presentations at annual conventions of several disciplines, primarily Communication and Management. (A complete listing of publications and presentations is available upon request.)
- **Photojournalism Examples.**
  - News Coverage of Disaster Relief Efforts by Baptists for Hurricane Charley.<sup>2</sup>
  - See the review of the *Privileged Planet* quoted by *AIG*<sup>3</sup> and/or *Science Daily*<sup>4</sup> and/or *The Discovery Institute*.<sup>5</sup>
  - Still Photographer for *Side Effects*<sup>6</sup>, Winchester Entertainment, LLC (Los Angeles);
  - Principal photographer and co-creator of Photos At Your Place.<sup>7</sup>
  - Staff Photographer for the Broadway Theatre Project (2005-2009).<sup>8</sup>
  - Photographer for University Press of Florida publication, *The Fosse Style*, a new work on Bob Fosse by Debra McWaters, 2008; principal photographer for *Musical Theatre Training: The Broadway Theatre Project Handbook*, 2009, University Press of Florida also by Debra McWaters.
- **Computer Literacy.** FORTRAN (Mainframe and PC), BASIC, MS-DOS, Corel, FrontPage; a complete list of developed and maintained sites is available upon request.
- **Assessment Software.** Developed major user-friendly human resource assessment computer systems and an internationally distributed survey analysis package. (A more complete description of these systems is available upon request.)
- **Consulting.** Research contracts with such organizations as TRW, Clarke Advertising & Public Relations, U.S. Senate, and American TransTech (AT&T). (A complete listing of consulting clients is available upon request.)

## EDUCATION

Ph.D., Communication Theory & Research, Florida State University, 1974.	M.Div.(in progress; 70+ hours), Southeastern Baptist Theological Seminary, 2004 to present.
M.S., Communication Theory & Research, Florida State University, 1970.	B.A., Bible & Speech (double majors), Harding University, 1969
Advanced Program Evaluation Certification, Southeast Evaluation Association, 1998.	

Listings of Service, Honors, Awards, and Grants as Principal Investigator are available upon request.

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<sup>2</sup> <https://PhotosAtYourPlace.com/FBC>

<sup>3</sup> <https://AnswersInGenesis.org/docs2005/0530Smithsonian.asp>

<sup>4</sup> <https://PhotosAtYourPlace.com/OmegaNews/ScienceDaily-DesignedforDiscovery.pdf>

<sup>5</sup> <https://Discovery.org/a/2408/> Discovery Institute "Review of Privileged Planet," January 2005 OmegaNews.us

<sup>6</sup> <https://IMDB.com/title/tt0300479>

<sup>7</sup> <https://PhotosAtYourPlace.com> Click on the "Pricing" link to see why Photos At Your Place has been successful.

<sup>8</sup> <https://BroadwayTheatreProject.com>